Webinar An introduction and overview to trauma informed models of healthcare

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Adversity touches all of our lives. Please use your usual sources of support if you are triggered by the webinar.

Feel free to post comments or questions in the chat and I will try to answer them.

Trauma Informed Approach is a system-wide approach to addressing the adversity that underlies much suffering and its impact on relationships.

It is a system that is guided by knowledge of what is needed for healing from emotional and psychological wounds. It has relevance to everyone in the system through the promotion of safe, open trusting alliances.

As such it works to create psychologically healthy and rewarding places of work that can adequately address the needs of people who come for help. It also focuses its efforts to prevent harm for people using the service, including that harm caused by services in their efforts to manage risk.

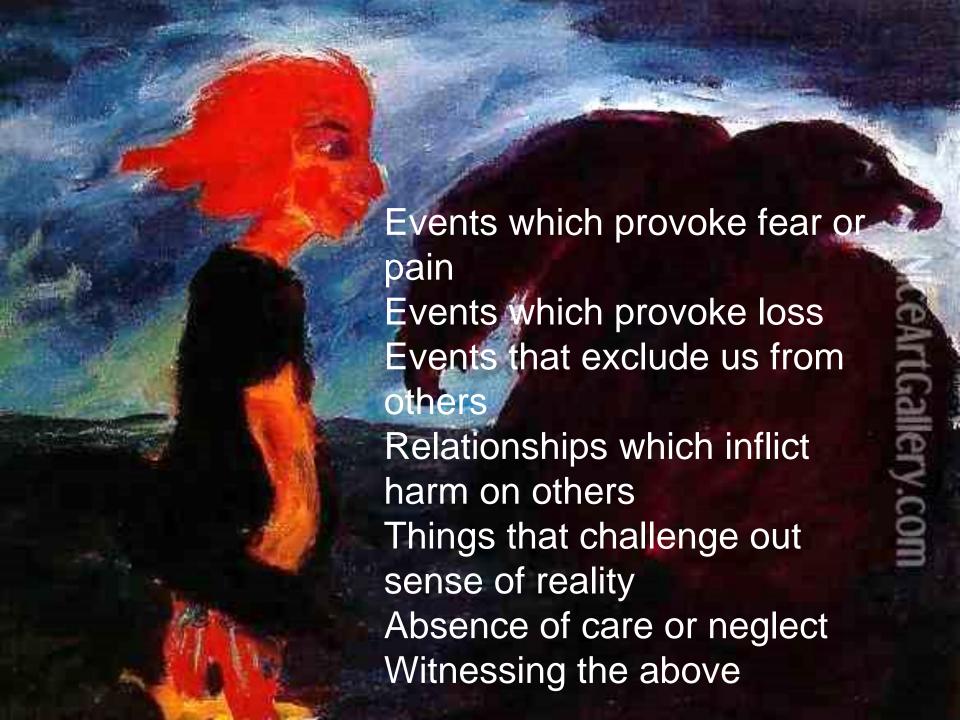
Reference: Developing Real World systems capability in trauma informed care, learning from good practice. (Kennedy, A. p.4 2020)

Trauma informed approaches to care are important because it puts the patient's lived experience at the centre of the healing process and focuses on building support for the patient based on engaging with the complexity of that lived experience.

Core principles

https://vimeo.com/274703693





meaning and 'resilience'



- Who it was
- How long for
- Severity of the act/risk
- Support at the time
- Adequate info

equality safety social cohesion The Nation's nature Mental Health

justic

fitness/ sport

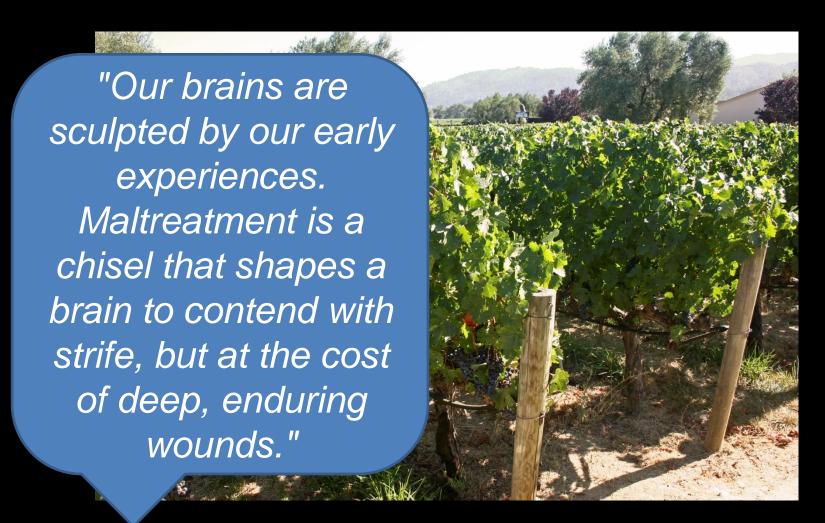
culture the arts

capability public services

personal connectedness ecological value

nutrition

innovating for wellbeing



Teicher (2000)

The evidence base

"Child maltreatment is a leading cause of health inequality, with the socioeconomically disadvantaged more at risk, perpetuating social injustice. Though it is a priority in most countries of the WHO European Region, few devote adequate resources and attention to its prevention" WHO (2013).

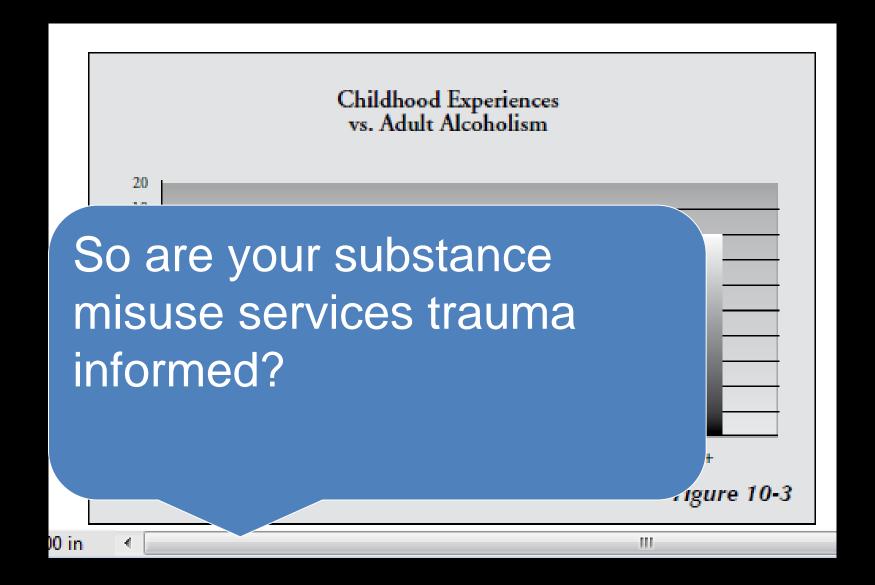
Adverse Childhood Experiences

- physical abuse
- sexual abuse
- emotional abuse
- emotional neglect
- Physical neglect
- Domestic violence
- Parental divorce or separation
- Parent with mental illness
- Parent in prison
- Parent with substance misuse problems

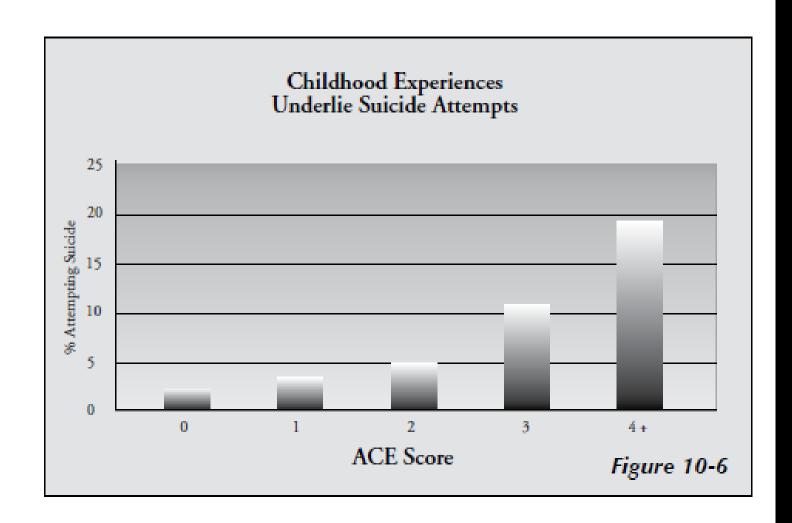


Photo by Tish Murtha

What is your ACE score?



in the prospective arm of the ACE study, it was found that experiencing six or more So what else would you ignore in if it created 20 year difference in ortens ar life expectency?



Mental health

Flashbacks

Hearing or seeing things that others don't

Anxiety

Depression

Numbing

Fears & phobias

Feeling on guard

Nightmares

Paranoia

Loss of purpose/pleasure low self-worth

loss of sense of 'who you

are'

Relationships with ourselves and others

Feelings of guilt and •

shame

Difficulty trusting

other people

Self-loathing

Anger, irritability and

frustration

Self-destructive

behaviours

Isolation and

loneliness

Difficulty making and

keeping

relationships

Difficulty organising

your life

Physical health

Panic attacks

Self-harm

Chronic pain

Nausea/vomiting

Anxiety

Sleeping/eating problems

Gynaecological problems

Sweating

Headaches

Racing heart or blood

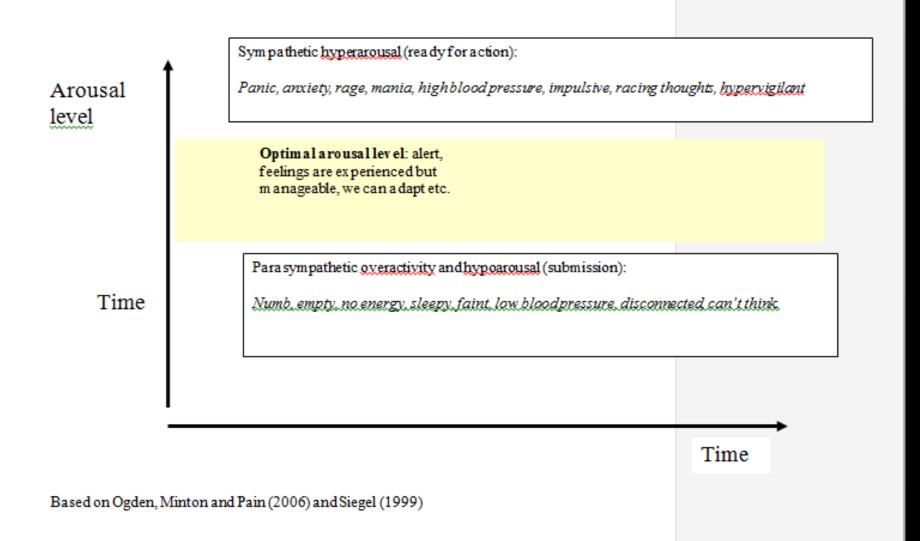
pressure problems

Drug and alcohol misuse

What is the effect of being traumatised by someone else?

- It can mean that we don't trust people.
- We can feel powerless to control our lives.
- We can have strong emotions, eg hatred or shame.
- It can even impact on our capacity to manage emotions and make it difficult for us to regulate ourselves.
- It can affect our beliefs about ourselves, eg that we are 'weak' or 'unlovable' or 'dangerous'.
- We can learn to avoid or suppress certain emotions that were unacceptable during the trauma.
- We can be less caring and more competitive or cruel.
- Alternatively, we may try too hard to please people.
- We may find it difficult to maintain secure relationships.

Noticing the body's readiness for danger



The message is a simple one... SAFETY FIRST!

The first step to managing the impact of trauma is LEARNING TO KEEP YOURSELF SAFE

Be led by the needs of the person rather than a taking a strict manualised approach.

Agree a clear, collaborative, responsive contract for therapeutic responsibilities that addresses shared goals, timings, boundaries and honesty, so that both parties know what to expect. This collaboration should extend to the prescribing of medication.

Place an emphasis initially on self care, which includes personal safety, exercise, good sleep hygiene, good nutrition and adequate shelter.

Maintain a position of solidarity with the victim (p135, Herman, 1993). Believe in the possibility of emotional truth without reinforcing distorted narratives.

Focus on strengths as well as problems and be curious about the person's own understanding of their difficulties.

Have an attitude of respect, positive regard and genuineness towards the person. Embody qualities of warmth and authority, whilst maintaining a positive and collaborative stance.

Empowerment is critical to recovery and that involves a genuine sharing of power and allowing for user led groups.

What Staff Need to Know About Memories?

Traumatic "memories" are sometimes implicit (not in tht thinking mind) and not experienced as an autobiogarphical narrative but instead as current emotional states and sensory perceptions.

Memory is always a reconstruction so there is a need to tolerate not knowing exactly what happened (Keats, 1817).

It is not uncommon for people to suppress disturbing memories and 'forget' for a while.

It is not uncommon for people to keep things to themselves things that they are ashamed about.

Memory helps create a sense of self. Hypervigilance or dissociation may inhibit autobiographical memory and therefore disrupt how the person sees themselves.

Being aware of the impact of trauma is NOT being trauma informed

Being trauma informed means...

- that you relate to people in compassionate and regulating ways
- that your service or community facilitates this
- that you work to prevent harm
- that you look after yourself and those around you
- that you seek not to pathologise
- that you adapt or learn skills to heal the impact of trauma
- that you don't delve for details

IMPLICATIONS

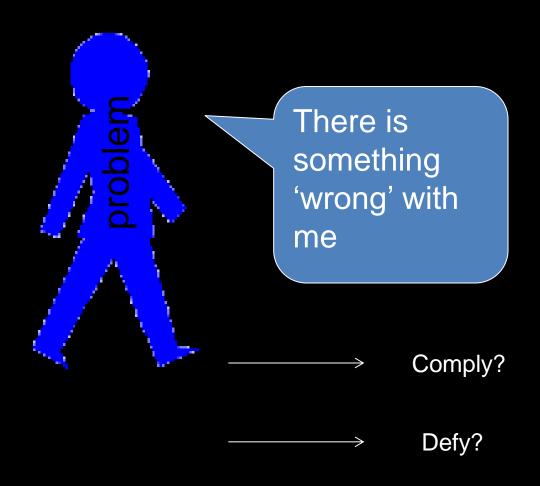
lived experience

"During the last twenty-five years in secondary mental health services, I have had little opportunity to have my story heard or the support to make sense of what happened and is still happening to me...This is the story of a non-person, of a walking diagnosis, of a set of 'symptoms'.... Someone who has been on a cocktail of toxic drugs with no informed consent...The childhood abuse wasn't talked about. I wanted to talk about it but no-one ever asked me the right questions, so I stayed silent... I hear rumours of something called Trauma Informed Care.... it seems this is the closest thing to care and compassion I might expect" **Gary H (2018)**

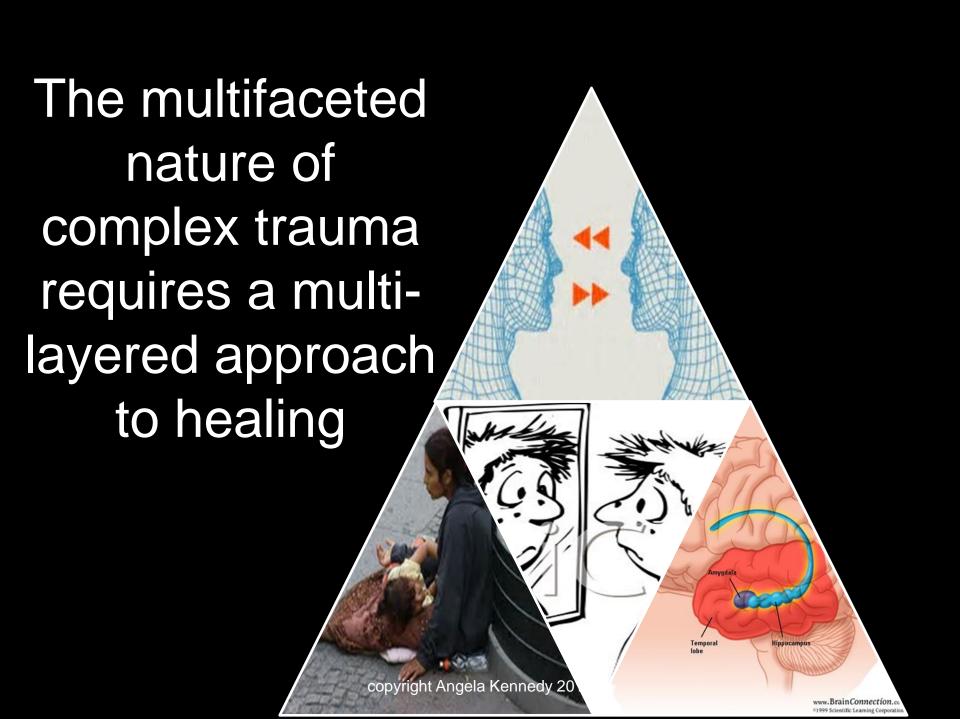
Impact on helpers

Vicarious trauma
Compassion fatigue
Burnout

Professional quality of life questionnaire available free online







caring for others

absorbing activities

psychological therapy

finding a purpose

peer support

the many routes to healing, acceptance or growth from trauma

nature

WOTK

physical activity

creativity

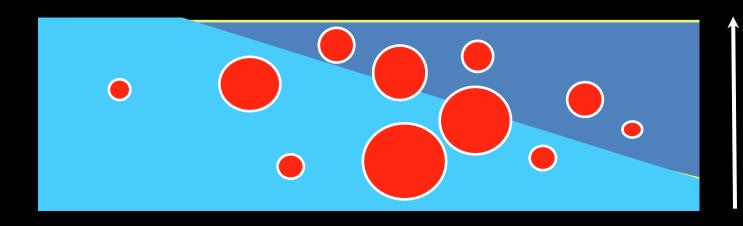
political engagement

Dr Angela Kennedy

innovating for wellbeing

Phased Therapy Model

- stabilisation
- trauma focused work
- consolidation



session duration

therapy duration

The 'Five Gold Threads' of any Trauma Focused Therapy (Shapiro, 2010)

Orientation of the mind and body to the present moment

Dual attention between the trauma and the present moment

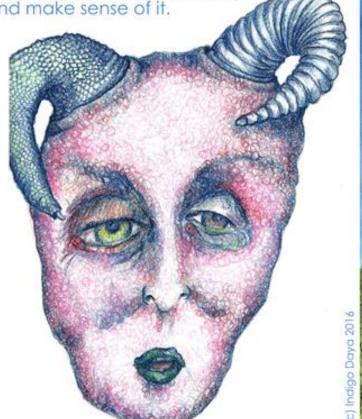
Emotion is experienced without avoidance

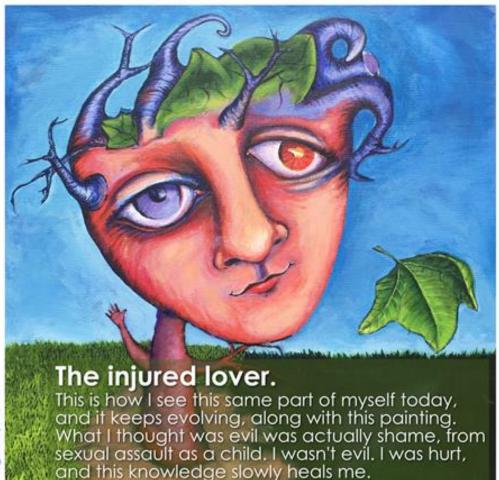
Learn through how to relate to others through the relationship

Make meaning of the event

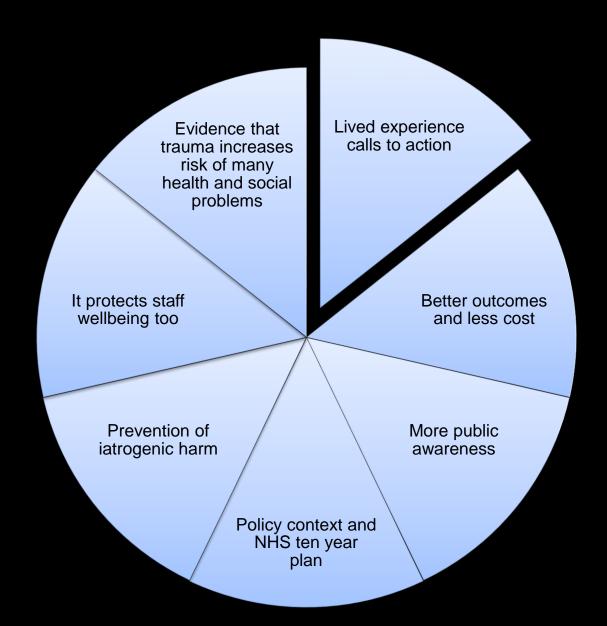
The beast.

When I was mad it felt like this evil creature lived inside me, trying to get out. I'd draw pictures like this to try and make sense of it.





Why bother with being trauma informed?



Working together: Principle

- Principle one: Coordination with multiple partners across the system.
- Principle two: The physical safety and health of communities is paramount.
- Principle three: the economic and social fallout needs adequate buffering and mitigation.
- Principle four: Strengthen natural supports in communities and capitalise on their knowledge, foster empowerment and value their resourcefulness.
- Principle five: Empathy and normalisation in leaders are the cornerstone of a resilient system.
- Principle six: Services need to be flexible, easily accessible and respond in a timely way to differing needs and choices, including specialist interventions.

the main emergent themes

structure



interpersonal



process



What helps implementation

https://youtu.be/_NjqWyLLhil



What type of problems are we trying to solve?

Simple

Baking a Cake



Right "recipe" essential Gives same results every time

Complicated

Sending a Rocket to the Moon



"Formulas" needed

Experience built over time and can
be repeated with success

Complex

Raising a Child

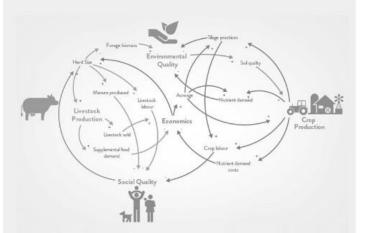


No "right" recipes or protocols
Outside factors influence
Experience helps, but doesn't
guarantees success

Imagine instead of looking at the world like this...

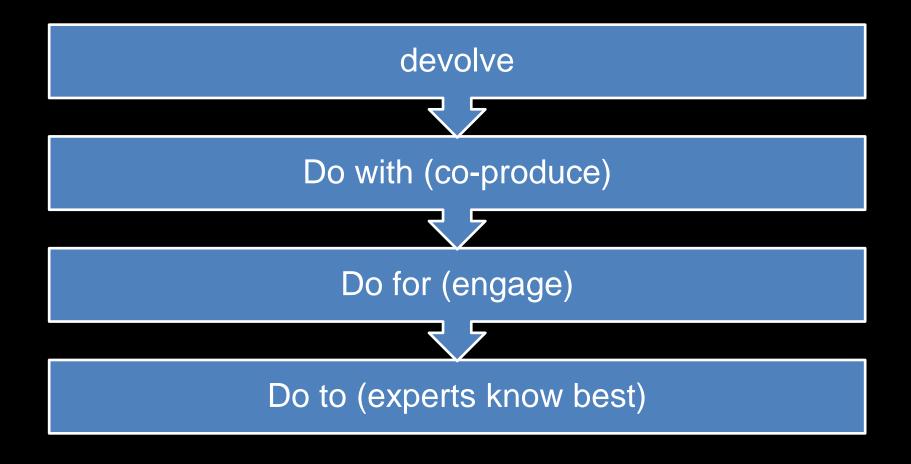


We looked at it like this...



What would change?

Ladder of engagement



the community of action: NHS Futures collaboration platform for trauma informed care

- Set up with money from NHS-E after summit
- Goal of facilitating England's trauma informed developments
- Based on NHS futures collaboration platform
- Meeting needs of community transformation of services for adults presenting with complex am needs
- Core action group hosted by NECN and AHSN¹
- Evaluation by 'thinkclarity' to use narratives to clarify aspirations of cop
- Bid for continued funding to support cop



Send requests to join to

Anne.Richardson@ahsn-nenc.org.uk



What story can you tell about what motivates you to be trauma informed?



What story shows us the shared value of social safeness in healing trauma and creating resilience?



What story can you tell around why action on trauma and mental health is important now?

https://nhsjoinourjourney.org.uk/what-we-are-doing/staff-wellbeing-hub/https://www.recoverycollegeonline.co.uk/

Support....

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